



Team Player 360

Teamwork Makes the Dream Work

- **Get Anonymous and Actionable Feedback**
- **Improve Self-Awareness**
- **Identify Areas of Personal Development**
- **Overcome the Dysfunctions of Your Team**
- **Bolster Team Effectiveness & Results**

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Overview

When you have a great dream about your organization or community and the results/impact that you want to achieve, you need the right team to make it happen. Without the right team your dream may become a never-ending nightmare of sub-optimal performance.

Teams struggle in five main areas – a lack of trust for each other; that leads to a fear of conflict, that reduces commitment, and causes an avoidance of accountability that inevitably results to an inattention to team results. It is important to evaluate your teams and team players and nip these dysfunctions in the bud as early as possible.

Why Team Player 360?

An anonymous 360-degree evaluation and feedback tool like Team Player 360 will ensure that your team players increase their awareness about their capability to foster and demonstrate teamwork

With a higher level of awareness, team players can become more vulnerable with each other leading to a higher level of trust, increased commitment and accountability and overall better results for the team .

With the feedback, they can identify the specific areas where they need to improve, and the skills required to improve. Organizations can use the outcomes of the Team Player 360 to create and implement development programs for its employees so that they can be better.

How To Use Team Player 360?

Team Player 360 can be deployed for work teams – the typical teams within our departments and units that work together each day. It can also be used for project teams that may include people from different departments and units working on a special project.

It is also very effective with governance teams – Boards, Executive Committees (EXCOs) and Management Committees (MANCOs). Regardless of the type of team you need teamwork to make your DREAM work, and Team Player 360 is just the solution you need.



Create Your Dream Team

Reach out to our People Technology Consultants at PeopleTech Solutions to get a sample Team Player 360 Report and explore the process of setting up a Team Player 360 evaluation for your teams.

Imagine a team where there is TRUST where colleagues give each other honest FEEDBACK, where team members take OWNERSHIP and hold each other ACCOUNTABLE and where everyone focuses on TEAM RESULTS – that's the dream team that Team Player 360 will create for you.

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