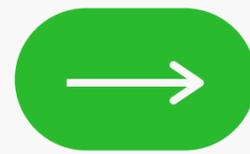




**Automated Performance  
Dashboard for Teams  
and Organizations**



# The PTracker

**Set Performance Goals**  
**Record Performance**  
**Track Performance**  
**Report Performance**



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P-Tracker



PeopleTech

# Why PTracker?

Many organizations get off to a flying start each year with new strategies, goals and work plans for the year. Unfortunately, a lot of the fire and zeal dies down and sometimes is completely lost a few months into the year where these goals and initiatives are not being tracked and monitored effectively.

In some cases, even where they have a tracking system, it is not effective in ensuring that there is clear accountability for reporting, tracking and reporting. At the end of the year, the vicious cycle of un-met goals, new initiatives and a hope that things will get better the following year continues, while performance suffers.



"What doesn't get measured, doesn't get done. You have to inspect what you expect"  
- Peter Drucker

# How the PTracker Works

## Set Performance Goals

The PTracker will help you capture all the strategic goals in your organization, arrange them Strategic Theme, Department and Business Unit and the time frame for implementation. It will also set the standards and rubrics for performance

## Record Performance

The PTracker then assigns specific users with the responsibility for recording the performance on each of the goals/KPIs and has different protocols for validating the performance records before they are committed to the system.

## Track Performance

You can then track the performance on all your goals based on the performance standards and rubrics set and determine the goals where you have exceeded, met or not met the expectations. You can carry out several queries regarding the performance information

## Report Performance

Executives and Decision makers at all levels can use the various queries available on the PTracker to spool reports regarding performance - per thematic area, department, or within a specific time frame. These reports are stored electronically and can be accessed at any time.

# Deploying the PTracker

The PTracker will be customized based on the specific needs and nuances of your organization. You will then be able to host it on your server, assign user access to your various users, update your performance information and begin updating, monitoring and reporting through the dashboard.

You can get a FREE demo of the PTracker set up for your organization by contacting our PeopleTech Solutions Team. After the demo, we will be able to identify your unique needs and customizations and then deploy specifically for your organization.

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